



# higher education & training

Department:
Higher Education and Training
REPUBLIC OF SOUTH AFRICA

# **MARKING GUIDELINE**

NATIONAL CERTIFICATE
JUNE EXAMINATION
PUBLIC RELATIONS N5

3 JUNE 2013

This marking guideline consists of 8 pages.

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#### **QUESTION 1**

1.1 SEVEN key elements (7 x 2 = 14) for naming each key element Application of key elements (26) maximum points are indicated

A • A welcoming function for employees held at the Kolping guest house (4)

B Set objectives

• To welcome new employees who worked best for the year

To make employees feel part of the organisation

C • Employees

Sponsors

• Speakers (4)

D Develop the message

Any reasonable answer

(2)

(4)

E Plan of action/activities

Presentations

Speakers

Any suitable promotional activities

(6)

(4)

F • Labour

Overhead costs

• Hiring costs – venues for function

 Promotional costs – press releases, printing promotional materials or any applicable answer

G Feedback and evaluation

Amount of publicity

General feedback

Radio and television broadcast returns

Attendance (4)

- 1.2 FIVE advantages of a company with a positive image
  - Consumers support responsible organisations that support communities' interests
  - Consumers are more likely to pay more for products and buy new products
  - Suppliers give credit to trustworthy organisations
  - Banks lends money to responsible borrowers readily
  - Investors are more likely to invest
  - Authorities are more likely to consider requests
  - Prospective employees are attracted
  - Attract visitors and tourists

 $(5 \times 2)$ 

(10) **[50]** 

**QUESTION 2** 

2.1 2.1.1 E

2.1.2 D

2.1.3 F

2.1.4 A

2.1.5 C

 $(5 \times 3) \qquad (15)$ 

- 2.2 FIVE objectives/functions of non-verbal communication
  - Repetition
  - Emphasis
  - Contradiction
  - Complementing
  - Regulating
  - Replacing

 $(Any 5 \times 2)$  (10)

#### 2.3 • Induction programmes:

- Used to inform new members about the organisation's working conditions
- Lays effective basis for interpersonal communication
- Training manual:
  - o Contains all information employee needs to know
- Bulletin boards:
  - Should be updated regularly
  - Should be attractive and not 'tired'
  - Contains news, instructions, photographs
- House journals:
  - o Contains reports of the organisation's managers
  - Staff personal news/achievements
  - o Aim strengthen relations between management
  - Published monthly large organisations weekly
- Annual report to staff:
  - o Simplified version of annual report
  - o Made available to all employees
  - Contains financial status/operational development
  - Future plans, social involvement, training programmes
- Meetings:
  - Enable direct interpersonal interaction with a free flow of information
  - Discuss any relevant matters
- Seminars:
  - Exchange of information between management and supervisors is helpful
  - E.g. exchange between marketing and PR personnel regarding market research
- Suggestion box:
  - Employees are invited to post suggestions, e.g. increased productivity, saving costs
  - Prominent position exchange info between marketing and PR
- Grapevine:
  - o Informal communication
  - May be used constructively or destructively
- Closed-circuit television:
  - Used during training/induction/open days
- Reading racks:
  - o Organisation booklets, brochures, pamphlets
  - o Inexpensive
- Videos, slides and films:
  - Used in training/induction programmes
  - Regarding services, products, safety, procedures, benefits
  - o Some companies produce a staff video as well as a staff journal
- Open days:
  - For staff and family
- Social functions:
  - Year-end functions
- Product exhibitions:
  - o Raw materials or final products

- Public announcement system:
  - Offices and layouts
- Service awards:
  - o For service delivered

 $(5 \times 3)$  (15)

- 2.4 FIVE guidelines/rules when receiving visitors
  - Notify reception that you are expecting a visitor
  - Meet the visitor yourself or ask the secretary to meet the visitor at reception
  - Offer your visitors refreshments or something to read while waiting
  - Hold the door open for the visitor
  - Stand up and shake hands
  - Shake hands at conclusion of the meeting
  - Escort visitors out to the door when leaving
  - Greet any visitor in reception area
  - Never keep visitors waiting
  - Direct any visitor to the correct office

 $(5 \times 2)$  (10) [50]

#### **QUESTION 3**

3.1 3.1.1 • Incidental news

(2)

- 3.1.2 SIX questions regarding a comprehensive article, are they answered?
  - WHO The Minister of Health Dr Aaron Motsoaledi
  - WHAT Ministerial Advisory Committee
  - WHERE Pretoria
  - WHEN 8 January 2013
  - WHY Diseases such as cancer and non-communicable diseases such as diabetes are leading causes of preventable mortality and morbidity in South Africa
  - HOW Establishment of the Ministerial Advisory Committee

 $(6 + 6 \times 2)$  (18)

- 3.2 FIVE key elements of an annual report
  - Corporate profile
  - Financial highlights
  - Group structure
  - Director and management profile/board of directors
  - Chairperson's report
  - Review of the department

 $(Any 5 \times 2) \qquad (10)$ 

- 3.3 Different columns that appear in newspapers
  - Women's page
  - Children's corner
  - Motoring page
  - Sports page
  - Tourism/travel
  - Business and industry pages
  - Book reviews
  - Drama or film reviews
  - Home and garden
  - Editorial column

 $(Any 5 \times 2) \qquad (10)$ 

- 3.4 FIVE types of specialised magazines and examples
  - Womens Sarie, Rooi Rose, Fair Lady, Cosmopolitan, Marie Claire
  - Mens GQ, FHM, Car
  - Youth Talk, YoungTime, Top 40
  - Financial Financial Mail, Financial Week, Finansies en Tegniek
  - Farmers Farmers Weekly, Landbou Weekblad
  - Entertainment Video Scene, Top 40 Music
  - Professional Career Success, Management Today
  - Hobbyist any appropriate title

 $(Any 5 \times 2)$  (10)

[50]

#### **QUESTION 4**

- 4.1
   Basic fact sheet relevant details
  - Contact person details
  - Historical fact sheet historical details
  - Programme of events time schedules
  - List of all participants biographical details
  - Visual material transparencies, photos
  - Longer, general news story
  - Two/three feature articles
  - Fact sheet
  - Brochures

 $(Any 5 \times 3) \qquad (15)$ 

- 4.2 Size of the organisation
  - National or international standing
  - Nature of the business
  - Performance of products
  - Employees and sales staff
  - Type of management
  - Labour relations
  - Value for money offered
  - Pricing policy
  - Share earnings record
  - Corporate logo
  - Premises
  - Public relations activities
  - Action of competitors
  - National identity
  - Rendering a service
  - Advertising

 $(Any 5 \times 3) \qquad (15)$ 

- 4.3 FIVE requirements for a photograph caption
  - Captions must be complementary
  - Identify the source of the photo
  - An embargo or time limit placed on the use of a photo must be clearly indicated
  - Names of people
  - Appropriate and truth captions
  - Beware of repetition of information

 $(Any 5 \times 2)$  (10)

- 4.4 FIVE items on which a logo can be printed
  - Stationary
  - Literature
  - Transportation
  - Packaging material
  - Signs
  - Marketing/sales material
  - Permanent exhibits
  - Employee information sources
  - Architecture
  - Dining accessories
  - Operational materials
  - Community halls
  - Taxi/bus/train ranks/depots

 $(Any 5 \times 2) \qquad (10)$ 

[50]

TOTAL: 200